



VACANCY ANNOUNCEMENT

FSMTCC Vacancy Announcement NO:

OPENING DATE: October 18, 2021

CLOSING DATE: October 29, 2021

POSITION & SALARY

Kosrae Representative -FSMTCC

LOCATION

Kosrae, FSM

A. Scope of Assignment

FSMTCC is about to start detailed Fiber to the Home (FTTH) Network planning and has engaged an offshore organization with experience in building efficient and scalable FTTH networks.

FSMTCC is also about to start local planning for the landing and construction of a submarine cable system that will connect Kosrae to Pohnpei.

Covid 19 restrictions mean that it is not possible for the offshore design team to travel to FSM to complete and validate their detailed designs.

OAE has existing offices and infrastructure in Yap, Chuuk and Pohnpei States. These are there to support the existing submarine cable systems and the upcoming Fiber to the Home program. OAE is looking to recruit an Kosrae Representative. The role of the representative is to represent the OAE to local stakeholders and oversee OAE operations in the State.

The Kosrae Representative will work hand in hand with OAE Management based in Pohnpei and the National FTTH Rollout Manager based in Yap as well as with consultants on the FTTH and Submarine Cable Programs.

To be able to iterate and validate the detailed Fiber to the Home network designs, FSMTCC requires local staff that will provide in-field survey support to the offshore design team.

The role is expected to require approximately 20 hours a month, but there may be times in the project where more time is required. This would be planned and agreed with the Representative ahead of time.



FSMT Cable Corporation

The role is for an initial 12-month term to assist with the planning stage of the projects.

B. Essential Duties & Responsibilities

- Manage the relationship and represent OAE as needed with State leadership, State Government departments and other key stakeholders to update, inform and consult on OAE plans as directed by OAE Management.
- Provide insight and feedback to OAE Management on key issues and concerns that local stakeholders have raised and work constructively with OAE and local stakeholders to find solutions.
- Provide information and support as request by OAE Management or its consultants as to local information (e.g. photos, geographic information, key locations for communications needs)
- Recruit and provide supervision (as required) to local labor that may be required to support the planning, design of the network and community engagement. Not in scope is the management of any construction of the network.
- Source any necessary supporting resources for the any local staff on behalf of OAE. For example, local car rentals, training rooms, internet access as required.
- Follow environmental, health and safety procedures
- Follow the Digital FSM consultation and social safeguards procedures
- Ensure that any local staff hired by OAE also follow the agreed procedures
- Support the remote designers of the network on a request basis to help develop the best design solution taking into account:
 - Access to private property and protection of private property
 - Community and land owner feedback
 - Health, safety and environment considerations;
 - Cost effectiveness;
 - Relevant laws, regulations, standards and technical guidelines;
 - Cultural heritage and building heritage protection considerations.



C. Qualifications and Experience

The Individual should offer the following qualifications and experience:

- Have experience in implementing or managing similar infrastructure or construction projects.
- Experience in hiring and supervising staff.
- Experience in working with and managing local stakeholders.
- Health & safety mindset
- Competent in local language and English and understanding of cultural approaches to land access

Preferable

- Previous experience at State Government and / or National Government and relevant stakeholders to the project.
- Effective written and verbal communication skills.
- Have some knowledge of different types of telecommunications network construction methods.
- Some knowledge on Civil construction requirements applicable to different types of telecommunications network construction methods.
- Federal and State laws and regulations relating to land access and infrastructure installation.

D. How to apply

Send curriculum vitae via email to: vacancy@fsmcable.com

or

Mail to: FSM Telecommunications Cable Corp, P.O. Box 2202, Pohnpei FM 96941

TERMS OF REFERENCE

KOSRAE REPRESENTATIVE – PART TIME

FSM Telecommunications Cable Corporation (OAE)

1. BACKGROUND

The National Government of the Federated States of Micronesia (FSM) has partnered with the World Bank (WB) to implement Digital FSM – a comprehensive program designed “to increase access to more affordable internet, promote private sector investment in digital services and improve Government's capacity to deliver digital government services.”

High level planning has started for the ‘Fiber to the Home’ programme to replace the copper telecommunications network that has been in place for over 30 years. The FSM Telecommunications Cable Corporation, (FSMTCC) a National Government owned Corporation, is the Implementing Agency working on behalf of the National Government to build the new fiber network.

FSMTCC also referred to as the Open Access Entity (OAE). The OAE has been set up by the National Government to allow for competition in the FSM Telecommunications Market.

A contract has recently been negotiated with Universal Communications Group (UCG) to specify and design the Fiber to the Home network for Yap, Pohnpei and Kosrae States.

Preparations are underway to implement this new network. Kosrae, Yap and Chuuk State Governments have all signed Implementation Agreements with the National Government to improve the infrastructure in their respective states.

2. SCOPE OF SERVICES

OAE has existing offices and infrastructure in Yap, Chuuk and Pohnpei States. These are there to support the existing submarine cable systems and the upcoming Fiber to the Home program.

OAE is looking to recruit an Kosrae Representative. The role of the representative is to represent the OAE to local stakeholders and oversee OAE operations in the State.

The Kosrae Representative will work hand in hand with OAE Management based in Pohnpei and the National FTTH Rollout Manager based in Yap as well as with consultants on the FTTH and Submarine Cable Programs.

In scope:

- Manage the relationship and represent OAE as needed with State leadership, State Government departments and other key stakeholders to update, inform and consult on OAE plans as directed by OAE Management.
- Provide insight and feedback to OAE Management on key issues and concerns that local stakeholders have raised and work constructively with OAE and local stakeholders to find solutions.

- Provide information and support as request by OAE Management or its consultants as to local information (eg photos, geographic information, key locations for communications needs)
- Recruit and provide supervision (as required) to local labor that may be required to support the planning, design of the network and community engagement. Not in scope is the management of any construction of the network.
- Source any necessary supporting resources for the any local staff on behalf of OAE. For example local car rentals, training rooms, internet access as required.
- Follow environmental, health and safety procedures
- Follow the Digital FSM consultation and social safeguards procedures
- Ensure that any local staff hired by OAE also follow the agreed procedures
- Support the remote designers of the network on a request basis to help develop the best design solution taking into account:
 - Access to private property and protection of private property
 - Community and land owner feedback
 - Health, safety and environment considerations;
 - Cost effectiveness;
 - Relevant laws, regulations, standards and technical guidelines;
 - Cultural heritage and building heritage protection considerations.

3. DELIVERABLES, TIMING, AND ADMINISTRATIVE ARRANGEMENTS

Remuneration will be on a hourly basis. The Representative will provide a monthly forecast of planned tasks that the OAE CEO will approve.

The Representative will inform the OAE CEO if there is need for additional hours in excess of the forecast before proceeding with any hours outside of the forecast.

The role is expected to require [20 hours] a month, but there may be times in the project where more time is required. This would be planned and agreed with the Representative ahead of time.

The role is for an initial 12 month term to assist with the planning stage of the projects.

4. QUALIFICATIONS

i. Profile and experience

The selected candidates will be able to meet the following shortlisting criteria:

- Have experience in implementing or managing similar infrastructure or construction projects.
- Experience in hiring and supervising staff.

- Experience in working with and managing local stakeholders.
- Health & safety awareness based on existing State Govt. Standards.
- Competent in local language and English and understanding of cultural approaches to land access

Preferable

- Previous experience with at a State Government level and relevant stakeholders to the project.
- Effective written and verbal communication skills.
- Have some knowledge of different types of telecommunications network construction methods.
- Some knowledge on Civil construction requirements applicable to different types of telecommunications network construction methods.
- Federal and State laws and regulations relating to land access and infrastructure installation.